



View: My sites
Site: ZS406689465 - Industria Casearia Belladell..

Data Sheet

Training Module

Company deta..

View: My sites || Customer: ZC406371106 - INDUSTRIA CASEARIA SILVIO BELLADELLI S P A AZIONISTA UNICO || Supplier: ZC406371106 - INDUSTRIA CASEARIA SILVIO BELLADELLI S P A AZIONISTA UNICO

Site details

Site:
Industria Casearia Belladelli spa - ZS406689465

Country/Region:
Italy

Sector:
Manufacturing

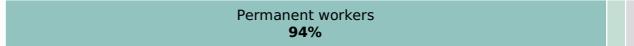
Primary site activity:
Manufacture of dairy products

Secondary site activity:

Other site activity:

Workforce summary

Worker type (66)



3 Managers (2 Men / 1 Women / 0 Other)



3 Supervisors (2 Men / 1 Women / 0 Other)



Workers by gender (59 Men / 7 Women / 0 Other)



314,3% Women representation score = $\frac{33,3\% \text{ Women managers}}{10,6\% \text{ Women workers}}$

This score shows whether the number of women in managerial positions is proportionate to the number of women workers. A score of 100% or more means the % of women managers is equal to or greater than the % of women workers.

SAQ summary

SAQ completion rate	Last version submitted	Versions
100 %	2023-10-05	1

Management controls (Latest)

The scores in this table give you an overview of the risk management controls at your site, based on your Goods Provider Self-assessment Questionnaire (SAQ) answers. We recommend that you complete your SAQ to 100%, as any unanswered questions will receive a score of zero.

To access our management systems guidance for the four SMETA pillars of Labour standards, Health and safety, Business ethics and Environment. Click here: https://sedex.sabacloud.com/Saba/Web_spf/EU5P1PRD021/common/ledetail/000000347/0/latestversion

Overall score (3.6)	# of points available	# of points achieved	% of points achieved	Weighted score
★★★★☆				
Profile	6	4	66,7%	3,4
Workplace impact	5	5	100,0%	5,0
Management systems	27	24	88,9%	4,5
Freely chosen employment	38	26	68,4%	3,4
Freedom of association	6	5	83,3%	4,2
Health and safety	42	41	97,6%	4,9
Living accommodation				
Children and young workers	10	3	30,0%	1,5
Wages	27	15	55,6%	2,8
Working hours	17	16	94,1%	4,7
Discrimination	24	16	66,7%	3,4
Regular employment	15	7	46,7%	2,4
Discipline and grievance	29	16	55,2%	2,8
Environment	44	28	63,6%	3,2
Business ethics	9	7	77,8%	3,9

Progress summary

As you submit new versions of the SAQ over time, the charts in this section will show how your Management Controls score, absenteeism and turnover rates, Women's Representation score and workforce composition change over time.

Based on your most recent records, what was the rate of **Turnover** for workers during that year?

All: **4,5 %**
Men: **3,0 %**
Women: **1,5 %**
Other:
Year ending: **2022**

Based on your most recent records, what was the rate of **Absenteeism** for workers during that year?

All: **4,0 %**
Men: **3,8 %**
Women: **0,3 %**
Other:
Year ending: **2022**

